

## Windsor Academy Trust Anti-bullying strategy

Schools in the Windsor Academy Trust family are absolutely committed to doing all we can to make pupils feel safe from bullying in school.

Each school has a contextualised approach to bullying that meets the needs of pupils in the school. Our school level approaches have the following key factors in common:

- being **clear** as a community on **what we mean by bullying**
- **teaching pupils** what bullying is
- making it **easy to report** bullying
- creating a **culture** where bullying can be **confidently reported**
- making it **clear** to everyone that we **take bullying seriously**
- **dealing with bullying** through our **behaviour policy**, and, where appropriate, the **exclusions and suspensions policy**.

At the trust level, we monitor bullying incidents through our annual safeguarding audits and 'summits'. Where we find problems with bullying, these are made a priority in our school-level action plans.

Through our schools having their **own contextual approaches to bullying, aligned** with the key factors above, **monitored** through safeguarding audits and 'summits', with any issues addressed through **school-level action planning**, we aim to create environments where pupils feel safe and confident, and where bullying is addressed effectively.